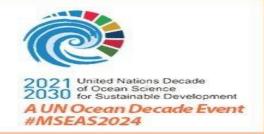


# **MSEAS 2024**

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Marine Socio-Ecological Systems Symposium

Women in Maritime Transport: Persistent Challenges and Emerging Opportunities for Inclusion in the Blue Economy: A Case Study of India

Early Career Ocean Professional (ECOP) Name: Matovu Baker

**Affiliation: Amrita School for Sustainable Futures** 

Institute/University: Amrita Vishwa Vidyapeetham, Amritapuri Campus, Kerala, India

## **Presentation Outline**

- 1. Meaning of key terms in the study and my Contribution toward Women's Empowerment (WE) in the Maritime Transport Sector 2. Introduction to the Marine Transport (MT)
- What and Why the MT (Global Context)
- What and Why the MT (India's Context)
- 3. **Women Empowerment/Inclusion in MT: Persistent Issues/Gaps/Challenges**
- **Research Objectives and Methods Used** 4.
- Performance Analysis (Research trends & systemic challenges)
  - Scientific analysis (Emerging opportunities, collaborative trends & themes)
    - Co-designing a sustainable WE pathway in the MT sector

5.

- 6.
- **Conclusion**
- 7. References

Results

## Key Terms and My Contribution in the Context of Women's Empowerment in Maritime Transport

## **Working Definition of the BE:**

Any ocean or coastal-based activities that improve the socioeconomic well-being of coastal women in the short-run to progressively achieve holistic empowerment in the long-run including sustainable management of ocean resources and inclusion in maritime transport.

## Working Definition of Women's Empowerment (WE)

Any avenue that aids the socioeconomic improvement of coastal women's livelihood in the short-run to increase their human capital (like skills, knowledge, training, household welfare contribution, financial security) and micro-level community recognition/contribution thereby translating into other empowerment domains (psychological and institutional) in the long-run.

## **My Contribution(s):**

- ☐ Micro-coastal community Women's Empowerment Framework: This can be used to locate evidence on (dis)empowerment in the maritime transport sector, co-ideation, and refining WE into the 2021 Draft BE Framework for India.
- Micro-level SDG Mapping and Prioritization using narratives from vulnerable women in the marine sector landscape, role models of seafarers in India, and emerging narratives for policy development and research.

#### What and Why Marine Transport (MT) with the Increased Focus on the BE in the Global Context

- MT is part of the crucial ocean-based economy and a major service sector of the Blue Economy (BE) (Ocean Panel, 2020).
- Has the potential to promote WE and equity (Matovu et al., 2024a).
- Over 80 % of goods and services are seaborne and this provides livelihood to coastal communities (UNCTAD, 2022; 2021)
- □ Comparative benefits reaped by developing countries/regions including India (UNCTAD, 2023; 2021) (Figure 1).
- Sustaining these benefits aids progress towards the 5 Sustainable Ocean Development Pillars (UNCTAD, 2023)

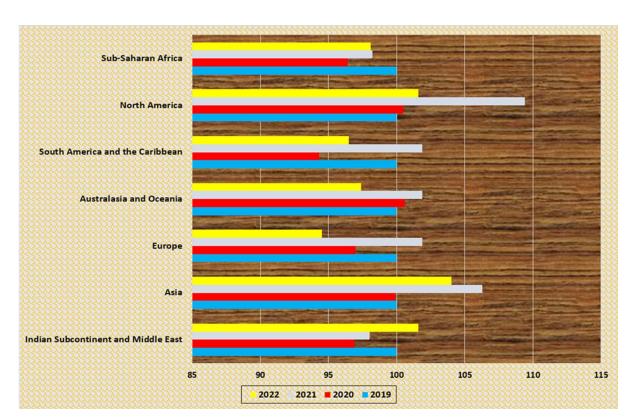


Figure 1: Comparative share of global seaborne container trade (2019-2022)

What and Why MT in India's Context

- Recognizing the potential of the MT, since 2015 (under the Sagarmala program), India has heavily invested in port/coastal infrastructure along the 12 major and 200 non-major ports (Matovu et al., 2024a)
  - Economic indicators are promising e.g., 95 % of India's trade is seaborne (Gol, 2023; UNCTAD, 2021).
- ☐ MT accounts for 4% of India's GDP (Gol, 2023)
- India's ports handle over 1400 million tonnes of cargo annually (Matovu et al., 2024a)
- □ India currently has the 17<sup>th</sup>-best merchant fleet globally (UNCTAD, 2022)
- □ India's ratings and Indian flagged vessels have increased to approximately 399 (Gol, 2023)
- Sector targeted to contribute to India's BE Agenda and Maritime Vision (Matovu et al., 2024a; FICCI, 2019)



Figure 2: Major and non-major ports in India (Gol, 2023)



## Women's Empowerment/Inclusion in MT: Persistent Issues, Gaps & Challenges

#### Conceptual/Theoretical Issues

- ☐ India's BE Working definition does not clearly define WE in the MT (FICCI, 2019)
- ☐ MT priority sub-sectors/frameworks emphasize masculine dominance (Matovu et al., 2024a; Gol, 2023; FICCI, 2019).
- Holistic inclusion of women across MT activities is a relatively new concept (most emphasis after 2015) (Matovu et al., 2024b)

#### Practical gaps

- Masculine favoritism in leadership and employment is prevalent (UNCTAD, 2022) (See Figure 4).
- □ Safety nets for women e.g., seafaring lacking (UNCTAD, 2023)
- ☐ Limited research has been done to understand the nature of barriers, their perpetuation, impacts, and how to break them (Matovu et al., 2024b)
- ☐ If urgent evidence-based research is not undertaken, the future for WE is bleak.

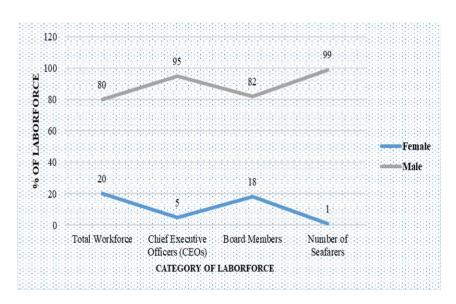


Figure 4: Comparative Laborforce participation indicators in India's MT (Author's creation)

# **Research Objectives and Methods**

Research Objective(s)	Method(s) used	
1. In-depth analysis of research trends on women's empowerment in the MT in India	<ul> <li>Systematic literature review/Performance analysis using bibliometrics</li> </ul>	Search term: TITLE-ABS-KEY ( marine* AND transport* AND ( India* OR Gujarat OR Maharashtra OR Goa OR Karnataka OR Kerala OR Tamil OR Andhra OR Pradesh OR Odisha OR west OR Bengal OR Daman OR Diu OR Puducherry OR Andaman OR Nicobar OR Bengal OR Lakshadweep OR ( Arabian AND sea ) OR Chennai OR Kochi OR Ennore OR Kolkata OR Kandla OR Mangalore OR Mormugao OR ( Mumbai AND port AND trust ) OR ( Jawaharlal AND Nehru AND port AND trust ) OR Inpt OR ( Navi AND Mumbai ) OR Paradip OR Tuticorin OR
2. Identification/analysis of the	<ul> <li>Systematic literature</li> </ul>	Visakhapatnam OR ( Port AND Blair ) )
persistent challenges to women's	review/Performance analysis	Step 2: Selection of the database  Database: Scopus
empowerment in the MT sector in India	using word cloud in bibliometrics	Year: 1873-2024 Language: All - Not restricted Document type: articles, books, book chapters, conference papers, conference reviews, erratum, notes, and reviews) No limitations: author name, document type, subject area,
3. Exploration of emerging	Scientific/network mapping	source title, publication stage, keywords, affiliation, funding sponsor, country/territory, source type, and access status
opportunities for women's inclusion in the MT sector in India	using bibliometrics	Step 4: Selection of the software Biblioshiny: Bibliometrics analysis and mapping
		Step 5: Analysis  Analysis: Three-field plot, authors, affiliations, countries, document citation/co-citation, and network analysis etc
4. Co-designing/development of a women's empowerment pathway in the MT sector	<ul> <li>Participatory research using narratives from FGDs (n=43) and field interviews (n=16).</li> </ul>	Figure 5: Research flow and method for conducting a Systematic Literature Review & Bibliometrics

# **Results/Findings**

#### **Result 1: Performance analysis (Research trends & Systemic Issues/challenges)**

 Research on women's empowerment issues in MT low and dramatically declined after 2019 (Figure 6)

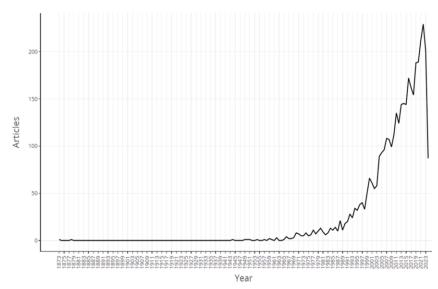


Figure 6: Research trends on women in MT (1873-2023)

☐ Human-environmental challenges impede WE in the sector (Human-induced barriers predominate)



Figure 7: Cobweb of challenges to WE in the MT sector

# **Results/Findings**

#### Result 2: Scientific/network analysis (Emerging opportunities that could be tapped for WE in the MT sector)

□ Collaborations among institutions focusing on addressing WE issues are increasing (Figure. 7)

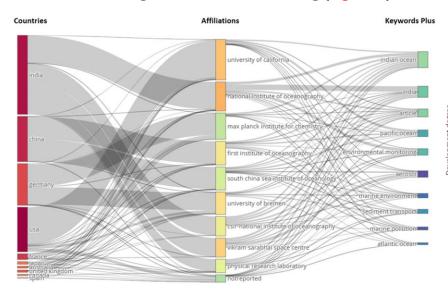


Figure 7: Research collaboration networks (Biblioshiny)

 Increased emphasis on addressing main maritime concerns evident (Figure. 8)

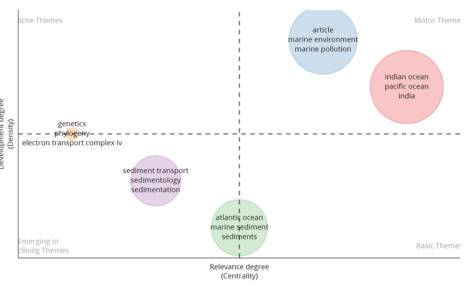
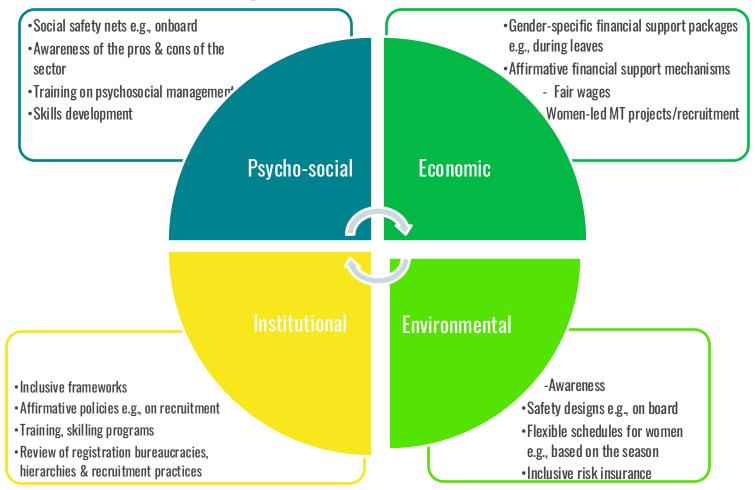


Figure 8: Thematic mapping of main themes

## Result 3: Co-designing a WE pathway (links WE domains to ocean sustainability targets incl. in MT)

- □ To co-design a WE pathway, we used the narratives of women engaged in MT
- ☐ The qualitative narratives (transformative actions/strategies/sub-outcomes) were categorized/characterized based on the sustainability dimensions.
- □ To localize the sub-outcomes, I aligned them to the SDG indicators and targets in India, identified the current baseline data (BLD) indicators, strategy to be used to increase WE and the preferred endline data (ELD) indicators/targets.

## Step 1: Characterizing narratives per ocean sustainability domain



#### **Step 2: Strategizing/Prioritizing of narratives based on SDG targets and indicators**

SDG SDG 10: REDUCED INEQUALITIES Women's empowerment through increased opportunities and benefits in MT Main Outcome activities Increased Enhanced coastal Enhanced financial Enhanced women's Sub Outcomes Sustainable employment engagement in resilience & environmental entrepreneurship literacy. awareness. in MT jobs/sectors **SHGs** 10.1. SDG 10 Target(s) 10.4. 10.2 10.3 10.4 60% household 75% earn less than 1.054 women are BLD 15% 10% 150 rupees/day marginal workers income spent -Development of a women empowerment -Training on -Co-ideation on Skills development framework Training of women alternative jobs sustainable solution via SHGs -Development of a in financial literacy. -Skills development -Training and skills -Training on training manual on -Formation of a Self-Strategy/ies -Stakeholder development social safeguards sustainable jobs Help Group -Collaborative engagement/resource -Formation of -Registration into -Job skilling engagement with Amritashree mapping women enterprises Panchayat on social welfare programs **ELD** 40% 1000 rupees/day 5% 10% 30%

# Main Conclusions and Insights obtained in this Study so far

Increasing/promoting WE in the MT sector of India is complex

sector/activities.

The complexity is worsened by masculine dominance in dominant BF activities and MT activities

Ξ	
	The increase in negative environmental shocks complicates this further.
	Women engaged in MT e.g., as seafarers have crucial ideas/knowledge on what the shocks/barriers are, how they affect them, and what could be done to promote equity and empowerment transitions.
	BUT, limitations in existing institutional frameworks and MT community landscapes negatively limit the incorporation of their ideas into transformative narratives.
	For WE to occur in the MT sector,
	(i) Evidence-based studies on co-designing how women's inclusion could be done is key.
	(ii) Understanding gender empowerment spaces, and the creation of safety nets (e.g., institutional empowerment pathways) is needed.

Such mechanisms could help break stereotypes, and unlock masculinities, and negative attitudes/perceptions towards WE in the MT

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# Thank You

Hope you enjoyed it.